



Glenda Ritz, NBCT
Indiana Superintendent of Public Instruction

MEMORANDUM

TO: Superintendents and School Business Officials

FROM: Office of the Superintendent

DATE: July 21, 2014

SUBJECT: School Performance Awards

Pursuant to P.L. 205-2013 SEC. 300, [IC 20-43-10-3](#), eligible school buildings, and the qualified teachers therein, shall receive a “School Performance Award,” which shall be used to supplement teacher pay. In 2013, the General Assembly appropriated \$30 million for this purpose, and as designed in statute, shall only be given to teachers rated “effective” or “highly effective” under a statutorily-aligned staff performance evaluation plan. ([IC 20-28-11.5](#))

The eligibility of a school building, total award amount, and subsequent cash awards for qualified teachers, is determined by a performance-based formula which utilizes a school building’s 2014 ISTEP passage rate, 2014 ECA passage rate, and 2014 non-waiver graduation rate.

When all appropriate data is available, the Department of Education will calculate the total award to be distributed by the school corporation to the school building. The award will be distributed no later than December 5, 2014.

Please refer to the attached F.A.Q. and formula overview for further clarifications.